

SCENARIO I

SCENARIO: After completing the days work, a young Sailor changed his clothes and decided to go out into town to get a bite to eat. He decided he wanted to “run for the border,” so he stopped at TACO BELL. He got out of his vehicle and went inside. While he was standing in line, he noticed another Sailor come into the restaurant. It was very apparent the individual was a Sailor because he was wearing dungarees. The first Sailor knew the regulations concerning the proper wearing of that uniform. He knew that you could go from home to work and vice versa with emergencies being the only reason to stop in-between. He thought to himself about what to do. He thought if he said anything the Sailor probably wouldn’t listen to him anyway; so why do it. It would embarrass the Sailor and worse yet it might cause a confrontation. But then he realized that it was his duty to inform the individual that he was breaking a regulation. He stepped over to the Sailor and informed him of the proper wear of the uniform and was relieved to see his comments were received openly.

Reflective Observation:

How would you have handled this situation?

If this situation had turned into a confrontation, how should it have been handled?

What part(s) of the Core Values did he ignore?

Why was it important to enforce this regulation?

SCENARIO II

SCENARIO: An Airman was assigned to perform preventive maintenance (PMS) on an air conditioning system aboard an aircraft carrier. The assignment was posted at the beginning of the week - Division policy dictated that all major PMS be completed by the middle of the week. The Airman delayed performing maintenance until Thursday. After making some phone calls, the Airman discovered that the filter shop was closed until Friday. On Friday, the division planned for an early secure if all maintenance was complete. The Airman decided to falsify tag out records and sign that the maintenance was complete. This error was not discovered until a spot check was conducted the next month. When confronted with the evidence, the Airman denied doing anything wrong.

Reflective Observation:

What part of this story bothers you the most?

How could this have happened?

What part of the Core Values did he ignore?

What were some of the possible ramifications by his actions?

SCENARIO III

SCENARIO: Checking aboard a new command can be an intimidating experience. As a young Petty Officer, I was confident in my professional abilities and felt I had a good character. What I encountered was to test my will to do the right thing. The ship I was assigned to was undergoing overhaul in a major commercial shipyard and was being refit. Everyone was busy going about their duties as I checked into my new division. My first impression was one of a division working hard to accomplish its goals. The next morning reality set in. There was a lack of direction among the junior personnel, they didn't have a clear mental picture of where they were going or why they were doing it. I saw a junior petty officer tell a senior petty officer "no", with a few other choice terms mixed in. What we had was a mob milling about smartly, with little to no leadership. Being the new kid on the block, I faced the age old question, do I just fall into this and go along with the crowd, or do I stand and say that this isn't right. I felt torn by this question. Besides wanting the acceptance of my peers, I wondered if my actions would appear that I was not supporting my chain of command. After weighing these things in my mind, my decision was to speak up and try to get things going in the proper direction. At first things were quite difficult and it was said I was power hungry and out to hurt people to benefit my own position. I tried not to let these accusations bother me, but I often wondered if what I was doing was worth all this pain and heartache. I felt as if I was one person against the world. After many weeks of fighting this, I started to make headway against the stream. The chain of command started to understand the magnitude of the problems and that without any action this could snowball into a bigger problem, which no one wanted. Things were starting to get looked at and I was no longer the focal point of other people's frustration. In conclusion, after a short period of time, adjustments were made and standards were set. People will be people and find something they dislike; however, professional behavior is a must to guarantee a unit's success. Performance within the division improved dramatically and eventually was one of the most productive units within the command.

Reflective Observation:

How would you have handled this situation?

If this petty officer had not taken action, what would have been the condition and combat readiness of this unit upon departure from the yards?

Other than the junior personnel being at fault for being disrespectful, what group of people were the core of the problem?

What part(s) of the Core Values did he ignore?